

JOYNUL HUSSAIN TUHIN

PhD Applicant in Leadership Studies · Youth Leadership Researcher · International Speaker & Humanitarian

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RESEARCH PROFILE

Joynul Hussain Tuhin is an internationally recognized Youth Leader, Humanitarian, and Keynote Speaker with a sustained research interest in leadership studies, organizational behaviour, and youth development. Having represented Bangladesh on 20+ international stages — including the University of Oxford, University of Cambridge, the House of Lords, and summits across Africa, Asia, and Europe — he brings a rare combination of practitioner-level global leadership experience and emerging scholarly inquiry to doctoral studies.

With 45+ national and international awards for youth leadership, public speaking, and humanitarian work, alongside an MSc in International Business (University of Wales Trinity Saint David, London, 2025–2026) and a peer-reviewed research paper currently under review, he is positioned to make a meaningful contribution to academic literature on leadership, organizational psychology, and sustainable development. His doctoral research interests centre on health-oriented leadership, employee wellbeing, burnout prevention, and the role of organizational support in resource-constrained environments.

RESEARCH & PUBLICATIONS

Under Review — Peer-Reviewed Journal Article

Health-Oriented Leadership and Employee Burnout in Resource-Constrained Small and Medium Enterprises: A Cross-Sectional Study of the Moderating Role of Perceived Organizational Support

Joynul Hussain Tuhin | Manuscript under peer review | Expected publication: September 2026

This cross-sectional study examines the relationship between health-oriented leadership behaviours and employee burnout in resource-constrained SMEs, with perceived organizational support (POS) as a moderating variable. Employing quantitative survey methodology and moderated regression analysis, the study contributes to the growing literature on health-promoting leadership, workplace wellbeing, and sustainable human resource management in developing economy contexts. Findings have implications for leadership development, organizational policy, and SME management practice.

Keywords: Health-Oriented Leadership · Employee Burnout · Perceived Organizational Support · SMEs · Organizational Behaviour · Workplace Wellbeing · Moderated Regression

RESEARCH INTERESTS

- ▶ Health-Oriented and Transformational Leadership in organizational and community contexts
- ▶ Youth Leadership Development — theory, practice, and cross-cultural dimensions
- ▶ Employee Wellbeing, Burnout Prevention, and Perceived Organizational Support in SMEs
- ▶ Sustainable Development Goals (SDGs) — leadership frameworks for youth-driven social change
- ▶ Cross-Cultural Leadership and Global Youth Empowerment
- ▶ Social Impact Leadership and Humanitarian Governance
- ▶ Leadership in Emerging Economies — Bangladesh, South Asia, and the Global South
- ▶ Organizational Behaviour and Human Resource Management in resource-constrained environments

EDUCATION

MSc International Business

Feb 2025 – Feb 2026

University of Wales Trinity Saint David | London, United Kingdom

- ▶ Modules: Global Strategy, Cross-Cultural Management, International Marketing, Business Research Methods, International Finance
- ▶ Dissertation: Market Entry Strategies for Emerging Economies — focusing on South Asian markets and cross-border leadership dynamics
- ▶ Concurrent research activity: peer-reviewed journal article under review on health-oriented leadership and employee burnout in SMEs

BSc Electrical & Electronic Engineering (Honours)

Jul 2019 – Jun 2023

Leading University | Sylhet, Bangladesh

- ▶ Graduated with Honours — coursework in power systems, digital electronics, signal processing, project management, and research methodology
- ▶ Capstone project: Energy-efficient circuit design for industrial applications
- ▶ Recognized by Vice Chancellor Prof. Dr. Mohammed Taj Uddin for bringing international recognition and prestige to the university through global youth leadership achievements

Higher Secondary Certificate (HSC) — Science

July 2015– Mar 2017

Border Guard Public School and College (BGPSC) | Sylhet, Bangladesh

- ▶ Served as College Captain — highest student leadership position in the institution
- ▶ Recognized by Principal Md Fayzul Haque as one of the most hardworking and disciplined students in the college

Secondary School Certificate (SSC) — Science

Jan 2013– Feb 2015

Gobindogonj ML High School | Sylhet, Bangladesh

INTERNATIONAL LEADERSHIP & OTHERS EXPERIENCE

International Youth Leader, Keynote Speaker & Humanitarian

2019 – Present

Independent — Self-Employed | USA, Europe & Asia (20+ Countries)

- ▶ Delivered keynote speeches, leadership workshops, and youth empowerment seminars at 40+ international summits across 20+ countries — including the University of Oxford, University of Cambridge, House of Lords London, Global Youth Parliament Dubai, D-30 Summit New Delhi, ALM Africa Leadership Summit, and forums across Nepal, UAE, Malaysia, India, Ghana, Sri Lanka, Thailand, Maldives, Vietnam, and Australia
- ▶ Received 45+ national and international awards for youth leadership, humanitarian work, public speaking, and social impact — including the Global Iconic Leadership Award 2026, African Leadership Persons of the Year 2026, SDG Champions Prize 2026, and recognition from the Government of India, UN-affiliated bodies, and African Leadership organizations
- ▶ Represented Bangladesh as primary delegate among representatives from 54 African nations, 30+ countries at D-30 Summit, and at Global Youth Parliament Dubai — building cross-cultural leadership networks across Asia, Europe, Africa, and the Middle East and contributing practitioner experience directly relevant to doctoral research on global youth leadership

Customer Relationship Executive

2023 – Present

The Castle | London, United Kingdom

- ▶ Lead end-to-end operations for a high-volume London restaurant managing a team of 12 — implementing structured training protocols that reduced complaint resolution time by 40% and increased table turnaround efficiency by 25%
- ▶ Applied health-oriented leadership principles in team management — fostering a supportive, low-burnout team environment directly informing current research on organizational support and employee wellbeing in SMEs
- ▶ Balanced full-time operational management alongside MSc studies and international speaking engagements — demonstrating research-relevant capabilities in resilience, time management, and leadership under resource constraints

Operation Manager

2018 – 2020

Euro Bangla Ceramics Company | Sylhet, Bangladesh

- ▶ Managed manufacturing operations for a mid-sized ceramics facility with 40+ staff — overseeing production schedules, supply chain, quality control, and logistics

- ▶ Reduced production downtime by 18% through preventive maintenance scheduling and staff upskilling — providing practical grounding in organizational efficiency and human resource management in resource-constrained SME contexts
- ▶ Liaised with international buyers and vendors, negotiating favourable contracts and strengthening cross-cultural supplier relationships

AWARDS & INTERNATIONAL RECOGNITION (Selected — 45+ Total)

Award	Awarding Body / Location	Year
Best Youth Leader & International Youth Icon Award — World Leadership Summit, Oxford UK	World Leadership Summit	2026
Global Iconic Leadership Award	International	2026
SDG Champions Prize — Youth Leadership	International	2026
African Leadership Persons of the Year	Accra, Ghana	2026
Youth Career Award — Gtech Community Stadium (Brentford FC), London	Youth Career Awards UK	2026
International Youth Icon Bangladesh — Global Achievers Award Malaysia	NTV Viewers Forum Malaysia	2025
5th Global Change Makers Awards (Project 100)	Kuala Lumpur, Malaysia	2025
Entrepreneurial Excellence Award	Spodenet, Nepal	2024
International Youth Icon Award — D-30 Summit	Nepal	2024
Best Youth Icon Award — Bangladesh Achievers Awards	Dhaka, Bangladesh	2024
Technology Excellence Award	Kathmandu, Nepal	2024
Human Harmony Conference Award	Nepal	2024
National BGCF Youth Icon Award	Pan Pacific Sonargaon, Dhaka	2024
Asia's Youth Icon Award	Colombo, Sri Lanka	2024
Edulite Excellence Award	Science City Auditorium, Kolkata, India	2024
International Youth Icon Award — Government of India Event	New Delhi, India	2023
South Asia Golden Peace Award	South Asia	2023
NDF BD Spirit of Youth Award	Bangladesh	2023
Best Youth Speaker Award — National Youth Career Carnival	Bangladesh	2022
Mahatma Gandhi International Youth Icon Award	India	—
International Youth Icon Award — Maldives	Male, Maldives	—
Oxford University Lapel Pin & International Recognition	University of Oxford, UK	—
Best Youth Parliamentarian Award — Ministry of Youth Development	Bangladesh	2024
Best Debater Award — NDF BD Leadership Camp	Cox's Bazar, Bangladesh	—

Full list of 45+ awards available at joynultuhin.com/awards

ACADEMIC & PROFESSIONAL ENDORSEMENTS

"Joynul is an excellent communicator, a visionary and an influential leader. He has a remarkable ability to effectively advocate for the needs and rights of youth. His commitment to both academic and non-academic pursuits is highly commendable."

— **Prof. Elwen Evans** | Vice Chancellor, University of Wales Trinity Saint David, UK

"He stands out for his passion, vision and unwavering commitment to youth development and social impact. As an internationally recognized youth icon, Tuhin has made significant contributions through his social service and youth empowerment initiatives earning accolades from renowned universities and countries worldwide."

— **Prof. Mia Bay** | Professor of American History, University of Cambridge, UK

"He is one of the most talented, skilled and visionary students. Through his achievements he has brought recognition and prestige to my university on different platforms. I strongly recommend him for positions that require insight, diplomacy, effective youth leadership and perseverance."

— **Prof. Dr. Mohammed Taj Uddin** | Vice-Chancellor, Leading University, Sylhet, Bangladesh

"Joynul was an exceptionally dedicated student and served as captain of our college with great distinction. He demonstrated remarkable organizational skills and leadership qualities that set him apart. His contributions to youth development have earned him recognition both nationally and internationally, bringing great honor to our institution."

— **Md Fayzul Haque** | Principal, Border Guard Public School and College (BGPSC), Sylhet, Bangladesh

"His exceptional skills, hard work and strong commitment have set him apart in this field. He has received honors from different countries and internationally renowned universities. Rather than avoiding challenges he confronts them with confidence and consistently seeks constructive solutions."

— **Md. Niaz Morshedul Haque** | Assistant Professor & Head of EEE, Leading University, Sylhet

"What truly sets Tuhin apart is his natural leadership mindset and his ability to inspire and collaborate with others. He possesses a rare combination of technical knowledge, creativity, problem solving ability and teamwork."

— **Rafiqul Islam** | Assistant Professor, Department of EEE, Leading University, Sylhet

SKILLS & COMPETENCIES

Research Methods	Quantitative Research · Survey Design · Moderated Regression Analysis · Cross-Sectional Study Design · Academic Writing · Literature Review · SPSS / Data Analysis
Leadership Studies	Transformational Leadership · Health-Oriented Leadership · Servant Leadership · Cross-Cultural Leadership · Youth Leadership Development · Leadership Coaching
Organizational Behaviour	Employee Wellbeing · Burnout Prevention · Perceived Organizational Support · HR Management · Stakeholder Engagement · Change Management
Academic & Communication	Academic Paper Writing · Peer Review · Keynote Speaking · Motivational Speaking · Workshop Facilitation · Public Speaking · Multilingual Communication
International Relations	Cross-Cultural Communication · International Negotiations · Diplomatic Representation · SDG Advocacy · Humanitarian Work · Community Development
Technical	MS Office Suite · SPSS · Data Analysis · Report Writing · Research Proposal Writing · Presentation Design
Languages	English (Fluent) · Bangla (Native) · Hindi (Working Proficiency)
Personal Strengths	Analytical Thinking · Resilience · Adaptability · Time Management · Collaborative Leadership · Attention to Detail · Global Perspective

INTERNATIONAL PRESENCE & GLOBAL LEADERSHIP STAGES

Countries and prestigious venues where Joynul Hussain Tuhin has delivered speeches, received awards, or represented Bangladesh as a delegate:

- ▶ **United Kingdom** — University of Oxford · University of Cambridge (Babbage Lecture Theatre) · House of Lords (ALM Africa Leadership Summit) · Anglia Ruskin University · Gtech Community Stadium London
- ▶ **Nepal** — D-30 Summit · Human Harmony Conference · Technology Excellence Awards · D-30 Youth Icon Award (with Deputy PM Sujata Koirala)
- ▶ **India** — Government of India / Kashiyan Foundation · Edulite Excellence Awards Kolkata · Bangladesh-India Friendship Conference Jorasanko Thakur Bari · International Leaders Summit New Delhi
- ▶ **Malaysia** — Global Achievers Award · 5th Global Change Makers Awards Kuala Lumpur
- ▶ **UAE** — Global Youth Parliament and Leadership Summit Dubai
- ▶ **Ghana** — African Leadership Persons of the Year · Movenpick Ambassador Hotel Accra
- ▶ **Sri Lanka** — Asia's Youth Icon Award Colombo
- ▶ **Maldives** — International Youth Icon Award Male
- ▶ **Vietnam** — International Conference and Award Ceremony
- ▶ **Australia** — World School Summit x Cluster of Achievers · The Parliament Australia
- ▶ **Bangladesh** — Global SDG Youth Summit · National Youth Parliament · Bangladesh Youth Summit · NDF BD Leadership Summits

PROFESSIONAL AFFILIATIONS & COMMUNITY ROLES

- ▶ **National Youth Parliamentarian** — National Youth Parliament, Ministry of Youth Development, Bangladesh (representing Sunamganj-5 constituency)
- ▶ **IYC USA Ambassador** — International Youth Council USA · Youth Icon Bangladesh representative
- ▶ **Youth Brand Ambassador** — BIN'S Brand, Bangladesh — leading youth development initiatives across remote communities
- ▶ **Member** — National Debate Federation Bangladesh (NDF BD) · Speaker, Judge, and Leadership Camp participant
- ▶ **Bangladesh National Cadet Corps (BNCC)** — Best Cadet Corporal Award recipient, Leading University Platoon
- ▶ **Active member** — Global Youth Parliament · Rotaract Club networks · National Science Congress Association

REFERENCES

Prof. Elwen Evans

Vice Chancellor · University of Wales Trinity Saint David, London, UK

Available on request

Prof. Mia Bay

Professor of American History · University of Cambridge, UK

Available on request

Dr. Laila Maazouz

Business Lecturer and Researcher · University of Wales Trinity Saint David, London, UK

Available on request

Prof. Dr. Mohammed Taj Uddin

Vice-Chancellor · Leading University, Sylhet, Bangladesh

Available on request